CARY LIBRARY ACTION PLAN FY20 - FY22

E ach year, Cary Library provides more than a million items to library users, making our library one of the busiest in Massachusetts. Beyond materials, we answer thousands of questions, offer hundreds of programs, and welcome half a million visitors through our doors.

Providing these core library services continues to be the most important thing we do.

Based on feedback from our community, we have also identified three major projects to move forward over the next three years:

CHILDREN'S ROOM RENOVATION

1 Redesign and renovate our well-loved Children's Room to be as vibrant and engaging as the young people who use it! Project priorities include better spaces for children of all ages, improved accessibility, and building safety.

ASSESSING OUR ACCESSIBILITY

2 With help from community members, we are looking at our building and services to ensure that Cary Library is welcoming and safe for all.

A NEW CARYLIBRARY.ORG

3 Rebuild, restructure, and redesign our carylibrary.org website and calendaring software by focusing on usability and accessibility with a mobile-first priority.

DEPARTMENTAL INITIATIVES

In addition to our three library-wide projects, our staff will be advancing the following departmental initiatives.

DIGITIZING THE LEXINGTON MINUTEMAN

1 Digitize the Lexington Minuteman Newspaper in order to preserve and expand access to Lexington's longest running news source, which dates back to 1874.

EXPANDING READERS' ADVISORY SERVICES

2 Evaluate the methods currently used to connect readers with library collections. Look for new ways to introduce library users to their next great read.

TEACHING TECHNOLOGY WORKSHOPS

3 Develop a series of workshops about consumer technology, online privacy, and the Library's many digital resources. Offer these programs at the Library and in the community.

STRENGTHENING WORLD LANGUAGE COLLECTIONS

4 Continue our work with community partners to build and sustain collections in over fifteen languages, reflecting the linguistic diversity of Lexington.

LEARNING THROUGH PLAY

5 Expand the portfolio of equipment available for use in library programs. Partner with local experts, craftspeople, and artists to increase opportunities for experiential learning.

AUDITING OUR TECHNOLOGY INFRASTRUCTURE

6 In partnership with the Town's IT Department, conduct an assessment of the Library's existing technology infrastructure to determine future budget priorities.

INVESTING IN OURSELVES

7 Develop a comprehensive, formal employee manual as well as enhanced opportunities for professional development and mentoring.

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